



U.S. Department of Labor Annual Adjustment to OSHA Civil Penalties

In November 2015, Congress enacted legislation requiring federal agencies to adjust their civil penalties to account for inflation. The Department of Labor is adjusting penalties for its agencies, including the Occupational Safety and Health Administration (OSHA).

OSHA's maximum penalties, which were last adjusted in 1990, will increase by 78%. Going forward, the agency will continue to adjust its penalties for inflation each year based on the Consumer Price Index. Subsequent annual adjustments for inflation no later than January 15 of each year.

Adjustments made for 2021, OSHA's maximum penalties for serious and other-than-serious violations will increase from \$13,494 per violation to \$13,653 per violation. The maximum penalty for willful or repeated violations will increase from \$134,937 per violation to \$136,532 per violation.

Please feel free to contact us directly if you have any questions or need assistants in creating online profile and establishments at safety@ib-tx.com or visit the US Department of Labor website for a list of Frequently-Asked Questions:

<https://www.osha.gov/penalties/>

<https://www.osha.gov/memos/2021-01-08/2021-annual-adjustments-osh-civil-penalties>

Sincerely,

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